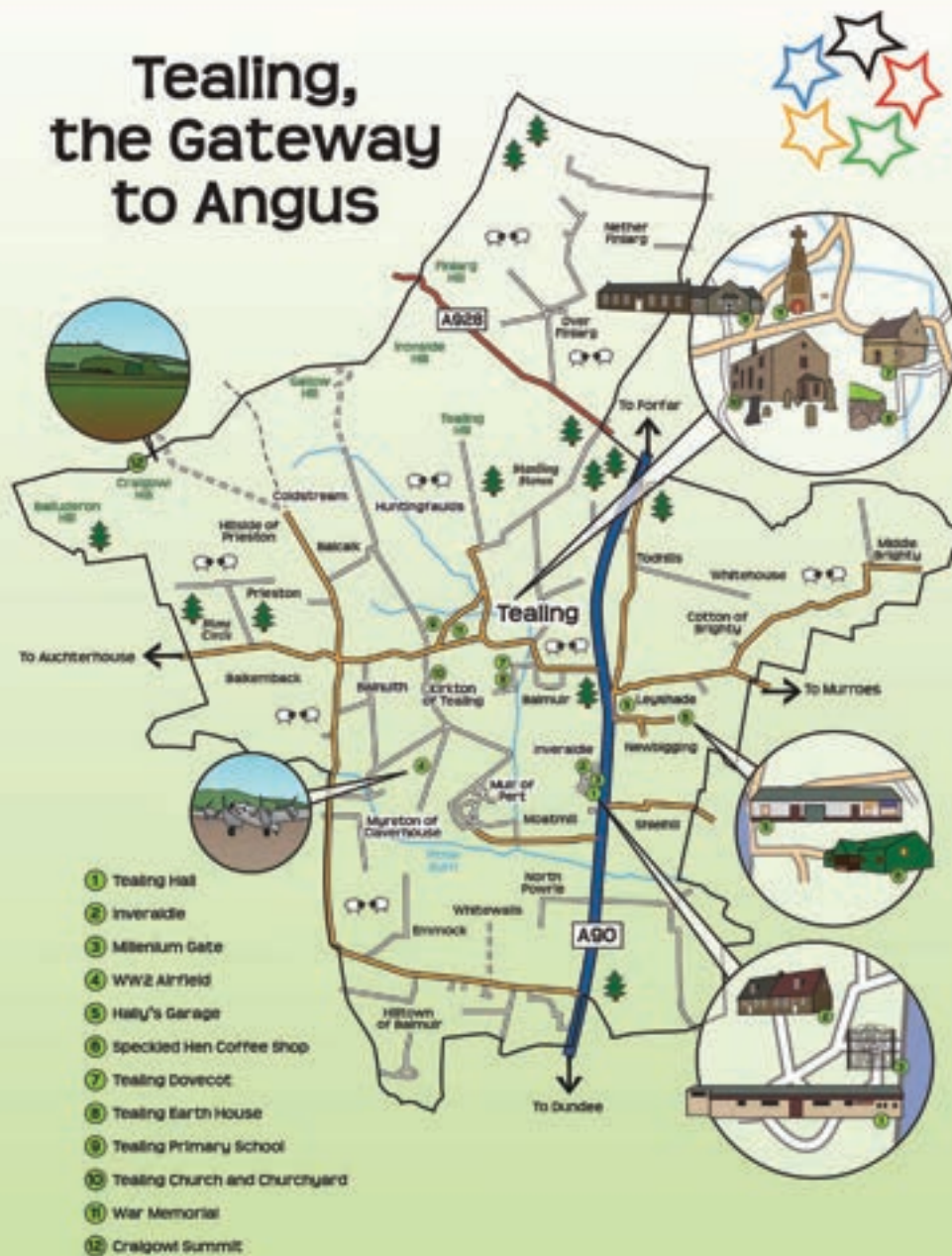


Tealing Vision and 5-Year Community Action Plan



Tealing, the Gateway to Angus



Who we are

Tealing is a small Scottish village in southern Angus, situated about halfway between Forfar and the city of Dundee. There are 700 residents, 347 households, several working farms and other small businesses scattered across 15 square miles on both sides of the busy A90 dual carriageway. We have a thriving small-village school with around 50 pupils and a medium sized village hall in Inveralgie.

Our vision of Tealing

- A warm, welcoming, friendly and inclusive community
- A good place to live, work and visit
- A peaceful rural mix of family homes, cottages, working farms and other businesses
- A thriving primary and nursery school at the heart of the community
- Offers lots of ways for people to connect with each other
- Provides some local activities for people of all ages
- A safe place to live with low crime rates

Our values

- We foster strong community spirit and a sense of belonging
- We care about our people, places, the land and surrounding environment
- We work together as a community, sharing our skills and expertise to help make good things happen
- We do things in partnership with a variety of organisations for the benefit of our community
- Together we are stronger, ambitious for Tealing, persistently resourceful and enterprising
- We understand that some people don't wish to engage in the community and we respect that choice



Three community leadership groups working together well

TEALING HALL

SCIO – is a charity with eight Trustees who run the village hall, manage its income and expenditure, organise community-building events and activities; and maintain the building and car park. It is a membership organisation. All residents can become members and can attend the Annual General Meeting.



TEALING COMMUNITY COUNCIL

– is a tier of local government consisting of up to eight elected community councillors who represent the collective views of Tealing residents to Angus Council and other public bodies in relation to local planning applications and the development and delivery of mainly public services like health, education, roads, transport, planning, policing, social care, social work etc. Community councillors are normally appointed for 4/5 years. Meetings are held bi-monthly and all residents are welcome.

TEALING DEVELOPMENT TRUST LTD

– is a two-tier membership company, limited by guarantee and established in February 2023 to administer the Seagreen Wind Energy Community Benefit Fund and attract other funding and resources for the advancement of local economic development and rural regeneration. The Trust also became a Registered Scottish Charity in January 2024 and is a member of the Development Trust Association Scotland. It has up to 12 Director/ Trustees, elected by Members at the Annual General Meeting. All residents over the age of 16 are eligible to become Members. Junior Membership is also available for 14/15 year-olds.



Common Purpose

Though the remits of these groups are all different and are governed by separate rules and regulations, we work actively together in common purpose with mutual respect and understanding. Each group is an ardent supporter, signatory and active participant in this community action plan. Together we pledge to always have good communication, openness, transparency and accountability at the heart of our approach.

Many of our volunteer trustees and community councillors are on more than one group, which also helps with joint working and project development. **Together we form an effective team working tirelessly for Tealing and we greatly value the support of so many residents who are enthusiastic for change and improvement.** We are supported by many other local people who regularly volunteer to help at village events in a variety of ways and we thank them for their energy, enthusiasm and hard work.

We also share and maintain one website at www.tealingvillage.org where you can find more detailed information about all three organisations and who are the current councillors, trustees and directors.

5-Year Community Action Plan 2023-2028

COMMUNITY CONSULTATION

Over the summer of 2022, Tealing Regeneration Steering Group (TRSG) commissioned a community-wide engagement and consultation process with village residents to help develop a Community Action Plan. The steering group was keen to develop a shared vision for the area and to find out what villagers of all ages see as the project priorities for the Seagreen Wind Energy Community Benefit Fund. There was an excellent response with more than 300 participations in the online survey, telephone interviews and focus groups in the hall and at the school. Four clear themes for the community benefit fund emerged and lots of suggestions were made for projects and community building activities falling within one or more of these headings.

THEMES



SAFE ACCESSIBLE
PATHS



TEALING HALL
AS A THRIVING
COMMUNITY HUB



PARKS AND
OUTDOOR SPACES



BUILD COMMUNITY
SPIRIT

Some service improvements were also repeatedly mentioned as a high priority for people living here - particularly road safety and traffic calming, community transport, broadband connectivity, resilience planning for emergencies and visiting health services.

MAKING IT HAPPEN

A clear majority of the respondents supported the idea of creating a Development Trust to administer community benefit funds and appointing a community development worker to help set things up and support the volunteers. The research feedback is published at www.tealingvillage.org and forms the basis for everything in this community action plan.


GETTING STARTED – Year 1, 2023


	WHAT	WHO	OUTCOME
1	Form a company limited by guarantee known as Tealing Development Trust Ltd	Tealing Regeneration Steering Group (TRSG) volunteers	Articles of Association drafted and approved. Founding Directors registered and approved. Company set up 3 Feb 2023, No. SC 757675. Accountancy firm appointed for financial advice and to produce the Annual Accounts. Bank of Scotland business account opened and three directors appointed as signatories.
2	Submit grant funding application to Seagreen Wind Energy to employ a temporary community development worker and fund some smaller “start-up” initiatives – newsletter, website, IT systems, events, publications, consultations etc.	TRSG Chair	Grant application approved by the Board. Submitted to Seagreen on 2 May 2023. £36.2K award approved by Seagreen on 7 June 2023. Paid in to TDT’s bank account on 3 Aug 2023.
3	Qualify for membership of the Development Trusts Association Scotland (DTAS)	Tealing Development Trust Ltd (TDT)	Assessment visit 28 June 2023. Membership application approved July 2023.
4	Recruit Tealing Community Development Coordinator in Partnership with Scottish community development charity Outside the Box (OTB)	TDT Chair & Treasurer with OTB CEO	Job advertised May 2023. Interview panel conducted on 15 June 2023. Successful candidate started work on 2 Aug 2023.
5	Angus Rural Partnership – make contact and submit expression of interest in membership	TDT Chair	In regular contact throughout the year and invited by ARP to present Tealing’s community-led-development case study at the Strathcathro & Inchbare Hall on 20 June 2023.
6	Angus Council Vibrant Communities (VC) team – secure adult group and youth group pilots	TDT Director/ Volunteers	Youth Group and Senior Social Group pilots took place in Tealing Hall from Feb to April 2023 lead by Angus Council VC staff. Very little demand was evidenced for the youth group, but the senior social group blossomed and continues to be a well-attended success.

GETTING STARTED – Year 1, 2023 cont.


7	Hall Future Funding Appraisal funding application to ARP	Hall Chair with TDT Chair	Application submitted 30 Aug 2023. 90% grant of up £17.3K approved by Angus Rural Partnership 11 Oct 2023. Consultants Alan Jones Associates appointed 10 Nov. Report and recommendations due end Feb 2024.
8	Complete the application process for Registration as a Scottish Charity	TDT Treasurer	Application submitted in Dec 2023 and approved on 3 Jan 2024, No. SC 053031
9	Paths for All Scotland (PFA) - make contact and submit expression of interest in future funding	TDT	Several contacts and meetings in Tealing with PFA advisers, expression of interest in future funding submitted and accepted.
10	Angus Council Parks Dept – make contact and submit expression of interest in park improvements	TDT	Several meetings and site visits to Inveraldie Park with senior council parks department design team personnel. They said there is no funding from Angus Council for any park improvements, but prepared illustrations of a potential redesign (costing circa £140k+) for consideration should any externally sourced funding become available.
11	Angus Council (AC) – make contact and submit expression of interest for development of new paths	TDT	Several meetings held with senior council officers and strong expression of interest made in working more closely with Angus Council officers on path development in Tealing, who advised us to undertake a more in-depth PATHS SURVEY with residents and to share the results with the council by end March 2024.
12	Communications – produce, print and distribute regular village newsletter (Tealing Forward) to every household publish frequent topical and informative social media posts on Facebook and Twitter/X. Redesign and refresh the website and develop an online photo archive	TDT, TCC & HALL	Tealing Forward village newsletter is issued every 8 weeks to keep residents informed of progress – hand delivered to every accessible household by a team of local volunteers. All of our social media channels steadily attracted more followers during 2023, with Tealing Village Facebook page reaching 640 regular followers. The website www.tealingvillage.org redesign was funded by a Seagreen microgrant and launched in early 2023. The online photo archive was published on the website in Dec 2023.


YEARS 2 to 5, 2024-2028

THEME 1				
	ACTIONS	WHO	FUNDING	TIMEFRAME
 <p>SAFE ACCESSIBLE PATHS</p>	<ul style="list-style-type: none"> Identify key routes for new pathways Carry out feasibility studies Identify key partners Set up a local walking group 	Tealing Development Trust	<ul style="list-style-type: none"> Seagreen Community Fund Paths for All Angus Council 	Long-term initiative, potentially 5/10 years

THEME 2				
 <p>TEALING HALL AS A THRIVING COMMUNITY HUB</p>	<ul style="list-style-type: none"> Steadily expand the hall events programme – open more often with a wider range of activities appealing to all ages and more interests. Check out and work through the ideas suggested by residents during the community engagement (see Appendix 1). 	Hall SCIO, Hall Booking Secretary	Mix of self-funding, microgrants and, potentially, the UK Community Ownership Fund, National Lottery Awards for All, plus other funding bodies	Underway and throughout the period of this plan
	<ul style="list-style-type: none"> Establish the hall condition and long-term lifespan. Develop and cost recommendations for improvement. 	Hall SCIO and Tealing Development Trust	Angus Rural Partnership Seagreen Community Fund Crown Estates Lottery Heritage Funding	Medium term – within 2/3 years

YEARS 2 to 5, 2024-2028 Cont.

THEME 3				
	ACTIONS	WHO	FUNDING	TIMEFRAME
 <p>PARKS AND OUTDOOR SPACES</p>	<ul style="list-style-type: none"> Explore the feasibility of improving and upgrading Angus Council's Inveraldie Park - for accessibility and as a focal point for walking, health and wellness for all ages. Check out and work through the main ideas suggested by residents during the research (see Appendix 1). Identify any other outdoor spaces with potential for community use, particularly as community woodland. 	<p>Tealing Development Trust and Tealing Community Council</p>	<p>Angus Council Scottish Govt Wellness charities Seagreen Community Fund</p>	<p>Medium to long-term</p>

THEME 4				
	ACTIONS	WHO	FUNDING	TIMEFRAME
 <p>BUILD COMMUNITY SPIRIT</p>	<ul style="list-style-type: none"> Identify and implement initiatives to foster a sense of pride in our area of Angus. Create a local 'Tealing in Bloom' type group with volunteers to improve verges and other open spaces. Regularly communicate local information, developments and achievements. Further develop a range of community building initiatives under the successful banner of "Tealing For All". 	<p>All community groups</p> <p>Volunteer Residents Group</p> <p>All community groups</p>	<p>Seagreen Community Fund</p> <p>Seagreen microgrant for planting materials and equipment</p>	<p>Underway and throughout the period of this plan</p>

Public service priorities identified by residents



We have learned that most external funding sources (including the energy company Community Benefit Funds) can't be used for the improvement of services and facilities provided by Angus Council and other public services. This was made clear when residents were participating in the community engagement and being asked to make suggestions for the future. Nonetheless, many local residents mentioned the following local issues as high priorities for Tealing Community Council and other elected representatives to take forward during the period of this plan.

- Road safety
- Community transport
- Policing and feeling safe
- Health services, particularly outreach and pop-up clinics
- Planning applications and developments affecting the environment
- Resilience planning for emergencies, including storms and power outages
- Broadband coverage and connectivity
- Council parks and spaces

Enterprise and generating income for the future

1. Rather than invest the energy company community benefit in one large project that may not benefit everyone we will try to use the funds as leverage to kick start progress on each of the four big themes
2. We will actively explore other energy company community benefit funding programmes for which Tealing may be eligible
3. We will actively pursue community benefit funding from a wide range of sources
4. We will explore the ideas for potential income generation projects suggested by residents – see Appendix 1
5. We will launch a donations and legacy scheme so that residents and those with a strong connection and affection for Tealing can contribute to the long-term future of our village community



Appendix 1 - list of suggestions from the 2022 community consultation

We think everyone knows that it won't be possible to implement all of the suggestions for improving our community made by residents and that we could probably spend the community benefit fund several times over on just one or two of the main themes in this action plan, so we will need to continuously focus and prioritise. However, we greatly value the feedback and suggestions made by those who took the time to respond to the community engagement and will revisit this "wish list" regularly for ideas, inspiration and a strong sense of direction. Thank you to everyone who contributed.

OUTDOORS - being outdoors and having access to outdoor spaces was important to every age group. Suggestions included:

- Safe accessible paths for walking and cycling throughout, but especially between Inveraldie and Kirkton of Tealing, and towards the A90 to reach transport links
- Playpark improvements
- Walking and rambling groups
- Car boot sales
- Fun runs
- Garden fete
- Garden competition
- Litter picking
- Village sports events
- Community garden or woodland
- Bike shed, pump track and skate park
- Benches and seating areas where walkers can rest
- Tidy some areas of the village to make them more attractive with flowers and hanging baskets
- Agricultural events and horse shows



Angus Council's Inveraldie Park is considered outdated and in need of refurbishment with inclusive equipment to suit different age groups, such as:

- Nets for goalposts
- Outdoor gym equipment
- Accessible swing
- See-saw, roundabout, etc.
- Climbing wall or frame
- Doodle wall
- A sheltered space for teens to hang out with seating and somewhere to charge phones

Angus Council's small play park next to the school is in need of further equipment, such as:

- Swings
- See-saw, roundabout, etc.
- Monkey bars
- Twisty slide

INDOORS – continuing to have a space where people can come together to socialise is a priority for many people. Ideas included:

- Making more use of the hall with regular opening times and more activities happening for all age groups
- A community café, pantry, pop-up restaurant or takeaway
- Monthly pub/social club night
- Family games nights and fundays
- Live music and dances
- Craft fayres and farmers' markets
- Cinema nights
- Fish Tea Friday takeaway
- Exercise, fitness and relaxation classes
- Computer and digital learning classes for seniors
- Clubs and activities for children and teenagers
- Clubs and activities for older people
- Afternoon teas
- Casino night
- Book club

More annual events/celebrations, such as:

- Christmas Fayre/lunch
- Halloween
- Bonfire night
- Music/beer/food festivals
- Annual sports afternoon/It's a Knockout

OTHER SUGGESTIONS - people also suggested other ideas, including:

- Community shop/café or encouraging mobile units to visit the area on a regular basis
- A generator for the hall for bad weather and power cuts so people can still keep warm and have a hot meal and drink
- Have pop-up or visiting services in the hall, such as hairdressers, podiatrists and beauticians
- Employ a community worker to help set up the development trust, to organise new activities and progress projects
- Create a profitable social enterprise to ensure sustainable income for the long term - possibly solar panels or wind turbines
- Use the primary school as an additional venue for community activities
- Install defibrillators in places where people gather



Tealing Development Trust Ltd. No. SC 757675

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